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| IT skills required | | |
| Brent Kimm | JavaScript | JAVA | | .NET Programming |
| Thomas Lewis | Graphic Design | Microsoft C# | | .NET Programming |
| Leonard McDonald | Project Management | Graphic Design | | Microsoft C# |
| Lochlann Keenan Kelli | Building Relationships | Tech Support | | Customer Service |
| Michael Heaney | SQL | JavaScript | | JAVA |
| Steve Holman | Microsoft C# | .NET Programming | | GIT |

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| General skills required | | |
| Brent Kimm | Problem Solving | Troubleshooting | | Creativity |
| Thomas Lewis | Teamwork/Collaboration | Troubleshooting | | Analytical Skills |
| Leonard McDonald | Communication | Problem Solving | | Teamwork/Collaboration |
| Lochlann Keenan Kelli | Communication | Problem Solving | | Teamwork/Collaboration |
| Michael Heaney | Communication | Organisational Skills | | Teamwork/Collaboration |
| Steve Holman | Communication | Problem Solving | | Writing |

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| IT skills non-required | | |
| Brent Kimm | Project Management | SAP | | Business Management |
| Thomas Lewis | SQL | JavaScript | | JAVA |
| Leonard McDonald | SQL | JavaScript | | JAVA |
| Lochlann Keenan Kelli | Graphic Design | .NET Programming | | Website Production |
| Michael Heaney | Microsoft Office | .NET Programming | | Systems Engineering |
| Steve Holman | JavaScript | Graphic Design | | JAVA |

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| --- | --- | --- |
| General skills non-required | | |
| Brent Kimm | Writing | Mentoring | | Team Building |
| Thomas Lewis | Communication | Organisational Skills | | Writing |
| Leonard McDonald | Organisational Skills | Writing | | Mentoring |
| Lochlann Keenan Kelli | Presentation Skills | Mentoring | | Quality Assurance/Control |
| Michael Heaney | Leadership | Team Building | | Mentoring |
| Steve Holman | Management | Mentoring | | Presentation Skills |

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| --- | --- |
| Job Ranking (Burning Glass Data 2018) | |
| Brent Kimm | .NET Developer | | #3 |
| Thomas Lewis | Test Analyst  (Metagames System Programmer) | | #10 |
| Leonard McDonald | Test Analyst  (Gameplay Engineer) | | #10 |
| Lochlann Keenan Kelli | IT Field Technician | | 3,582 Job listings  (seek.com) |
| Michael Heaney | Web Developer/  Graphics Designer | | #15  #2 |
| Steve Holman | .NET Developer | | #3 |

**Brent Kimm**

My ideal job is in Application Development with React Native, and I would be classified as a .NET Developer. According to the Burning Glass data, the demand for this role is high as it is ranked at #3, this has reinforced my desire to explore this role to a greater extent. I feel as though I already possess the general skills required for this role. I am very interested in my brief studies with IT-related skills and I think a career in this field would be a good fit for me.

**Thomas Lewis**

My Ideal Job is the role of (Metagames system programmer) test analysis, or in other words, quality assurance in the video game industry. Having considered the presented Burning Glass Technology’s data my consideration of an ideal job has not been reconsidered. I reason that I will require branching into some higher demand skills primarily communication & further exploration of JavaScript.

**Leonard McDonald**

My ideal job requires IT skills that I hadn’t considered before researching the burning glass technologies data and talking among my team members, some of these skills require only the basic use and understanding, i.e. SQL. I had originally researched a career which would maintain my interest and allow consistent learning and creativity, this ideal job has not changed but with the burning glass data I have gained an idea of the technologies businesses find useful and I will use this experience to continue to look towards IT predictions.

**Lochlann Keenan Kelli**

So far, my ideal job has not changed. This is because I am currently focusing on a job which I feel is achievable within my skill sets. As I start to progress through the course my ideal job will most likely change but right now, I would like to aim for what I feel most comfortable with and along the way find whether or not I change my goal. I would like to take my IT career in different stages.

A quick search of Field Technician Jobs on <https://www.seek.com.au/field-technician-jobs>

Shows 3,582 jobs availabilities (17th Oct 2020)

**Michael Heaney**

There are two ideal jobs that take my interest. First is in web development which ranks at #15 in the burning glass technologies data, and the second is graphic design ranking at #2. Both of these jobs have similar skill requirements yet don’t directly link or overlap. As it stands after more research, I will need to expand my current skillset to make these ideal jobs more achievable, but my ideal jobs have not changed.

**Steve Holman**

I do not believe that my ideal job has changed at all. Being a .NET developer has been a goal of mine for a long time and is a field that I already have experience with. I previously understood the skills required to perform this job and am trying to gain as much knowledge about it to start my career in this field.

Diagram

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Description automatically generated

The ‘Meme Team’s Brent Kimm’s ideal job is in application development using the open-source mobile application framework ‘React Native’ as a .NET developer. This Ideal Job overlaps with team member Steve Holman who has experience in .NET programming, While Brent will require JavaScript and JAVA, Steve has purposefully focused on Microsoft C# and Git. These ‘Meme Team’ team members have similar ideal jobs titles with varying skill requirements, in a similar situation to Thomas Lewis and Leonard McDonald who are both aiming for test analyst. With Thomas focusing on metagames system programmer and Leonard with the goal of gameplay engineer, the differences between these job roles are minute but not to be ignored as Thomas’ role is closer to unambiguity and Leonard leans towards a project management skillset. While these members focus on software and game systems, Michael Heaney has two ideal jobs in mind working concurrently towards web development and graphic design which requires Michael to learn the top three IT skills employers look for, somewhat similar to Brent. With his own skill tree aiming towards a career as an IT field technician, a true asset to ‘Meme Team’ is Lochlann Keenan Keli who brings his goal of hands-on tech support and interpersonal skills helping to create a well-rounded foundation.

SEEK. 2020. [online] Available at: <https://www.seek.com.au/field-technician-jobs> [Accessed 16 October 2020].

Malhotra, M., 2020. *5 Skills Your Microsoft .Net Developer Should Have*. [online] Valuecoders - Hire Dedicated Software Development Team. Available at: <https://www.valuecoders.com/blog/outsourcing-and-off-shoring/5-skills-microsoft-net-developer/> [Accessed 10 October 2020].

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